

## The Arc of Indiana Affiliation Fee Formula and Structure

Adopted October 2014, effective January 1, 2015

### Fees for 2015 - 2018

For four years (2015-2018) there will be a transition period for all chapters as of 10/29/14 with from the old fee and what the chapter paid in 2014 to the new fee structure which would be the 2018 fee.

### Fee Schedule (effective 2018)

There are 19 fee brackets based on budget ranges, with fees ranging from \$500 to \$26,000.

Total Revenue	Fee Year 4 (2018)	Total Revenue	Fee Year 4 (2018)
Under \$25,000	\$ 500	\$5.0 mil - \$6.0 mil	\$ 6,600
\$25,000 - \$50,000	\$ 850	\$6.0 mil - \$7.5 mil	\$ 8,000
\$50,000 - \$100,000	\$ 1,100	\$7.5 mil - \$10 mil	\$ 10,000
\$100,000 - \$250,000	\$ 1,500	\$10 mil - \$11.5 mil	\$ 11,500
\$250,000 - \$500,000	\$ 2,000	\$11.5 mil - \$14 mil	\$ 13,000
\$500,000 - \$1.0 mil	\$ 2,400	\$14 mil - \$16 mil	\$ 16,500
\$1.0 mil - \$1.8 mil	\$ 3,000	\$16 mil - \$20 mil	\$ 20,000
\$1.8 mil - \$2.25 mil	\$ 3,500	\$20 mil - \$25 mil	\$ 24,000
\$2.25 mil - \$3.0 mil	\$ 4,000	➤ \$25 mil	\$ 26,000
\$3.0 mil - \$5.0 mil	\$ 5,000		

All chapters in 2018 will pay the affiliation fees/dues based on the above chart.

This fee structure (with 2018 fee amounts) will apply to all new Chapters that affiliate after October 29, 2014.

### Affiliation Fee – Membership Credit

Chapters receive a 5% credit/fee reduction for reporting members exceeding annual goals. The credit/penalty becomes effective for fees collected in 2016, based on the chapter's 2015 end-of-year membership numbers. In subsequent years the membership numbers will be based on the previous end-of-year reports.

The Arc's Board of Directors shall determine what the chapters annual membership goals are.

### Affiliation Fee – Membership Penalty

Chapters that fail to meet the basic 10 membership minimum as stipulated in the Standard Terms and Conditions for Affiliation would incur a \$1,000 fee penalty in which the chapter's fee for the year would be increased by \$1,000.

This penalty becomes effective in 2016 and the same membership reporting period (end of the 2015) and will continue in the subsequent years.

### **Advocacy Only Chapters that have Sponsoring Organizations**

Some advocacy-only chapters may be organized/sponsored/supported by a local non-profit organization, presumably a local service provider. The advocacy-only chapter would be a fully affiliated chapter while the Sponsoring Organization would also receive benefits and recognized as a Sponsoring Organizational Member of The Arc of Indiana with benefits determined by The Arc's Board of Directors.

The Sponsoring Organization would pay a fee based on a sliding scale and included in this fee would be the full fees for the local chapter's state and national affiliation. It is assumed that the "advocacy only chapter" would have a budget of less than \$25,000 [at least initially] and a combined state/national affiliation fee of less than \$1,000. The current fee structure for the Sponsoring Organization (which includes the advocacy-only chapter's affiliation fee), as determined by The Arc's Board of Directors and based on the organization's budget, is:

Under 1 million dollars	\$2,000
1 million to 2 million	\$4,000
2 million to 5 million	\$5,500
5 million to 7 million	\$6,200
7 million to 10 million	\$6,800
10 million to 15 million	\$8,000
15 million to 18 million	\$8,500
18 million to 20 million	\$9,000
More than 20 million	\$9,500

### **Revising the Fees**

The Board may revise the amount of the chapter fees taking into account the needs of The Arc, changes in the costs of doing business as measured by the Consumer Price Index or subsequent similar index published by the US Department of Commerce, Bureau of Labor Statistics, or similar authoritative source, and the financial climate in which Chapters of The Arc are operating.

The Arc shall notify chapters at least 60 days before the board votes on any fee change; any proposed increase in excess of the index proposed by the Board of Directors would require approval of Chapters at the annual meeting or any special meeting called for that purpose.

Adopted: The Arc of Indiana Annual Business Meeting 10/29/2014